

ASSAM DON BOSCO UNIVERSITY SOCIAL PROTECTION POLICY

Social Protection Policy of Assam Don Bosco University is formulated with the aim of facilitating the process of empowerment of students, staff and faculty coming especially from backward sections of society. The policy addresses all concerns within the university arising out of the background of the members of the university, related to their ethnicity, caste, class, culture, language, minority status, place of origin and disability in any form (People with Disability henceforth abbreviated as PWD). The fundamental objective of this policy is to uphold human dignity and promote respect for one another.

A committee is required for creating awareness about the objectives of this policy and for monitoring its implementation. The committee shall be headed by the Vice Chancellor of the University and supported by a team of members from the University only.

VISION

Creating an environment where all persons are respected and dignity upheld.

AIM

To promote holistic development of students and faculty of Assam Don Bosco University especially those belonging to backward and vulnerable sections of the society.

OBJECTIVES

1. To address concerns related to discrimination based on caste, class, ethnicity, religion, and place of origins that may arise among members of the Assam Don Bosco University both within and outside the university campus.
2. To organize special sessions - coaching, remedial classes and personality development sessions for students and faculty belonging to SC/ST and Minority communities for advancement in career.
3. To facilitate the process accessing of fellowships/scholarships for students (including research scholars) and faculty members belonging to vulnerable communities for academic advancement.

SOCIAL PROTECTION COMMITTEE

The following shall be the composition of the membership in the Social Protection Committee.

1. The committee shall comprise of an eight member team headed by the Vice Chancellor as the Chairperson and the Registrar shall be an ex officio member.
2. There shall be a Liaison officer who shall also be the secretary of the Committee.
3. The members of the Committee including the Liaison Officer are to be appointed by the Board of Management of the University for a period of two years. The members may be reappointed as many times as the Board of Management of the University feel satisfied with their performance.

COMMITTEE MEETINGS

The committee shall meet as many times as needed for realizing the aims of this policy, especially when there is need to redress the grievance of students, staff and faculty from backward and vulnerable sections. However, it shall meet at least twice a year - ideally towards the end of each semester to plan for the activities of the following semester in keeping with the committee's aims and objectives.

ROLES AND RESPONSIBILITIES OF THE COMMITTEE

1. The committee members under the chairperson shall take all necessary steps and decisions to promote the welfare and development of the students and faculty members belonging to the backward and venerable communities.
2. It shall plan out and organize such activities that are in keeping with the enhancement of academic and career development of SC/ST, backward and People with Disability (PWD) students and faculty.

3. It shall facilitate the process of applying for scholarships/fellowships like post-matric scholarships or Rajiv Gandhi National Fellowship and Maulana Azad National Fellowship etc. for SC/ST, Minority and other deserving candidates.
4. The committee shall redress grievances related to discrimination arising out of the background related to ethnicity, caste, class, culture, language, minority, disability and origins of place that may take place among the members of the Assam Don Bosco University that may arise both within and outside the campus. This redressal may include amicable solution of grievances, disciplinary actions or legal measures.

ROLE OF THE LIAISON OFFICER

The Liaison Officer is an honorary position and shall be responsible on behalf of the committee for facilitating the overall welfare of the students, staff and faculty belonging to the backward and vulnerable communities.

The Liaison Officer shall facilitate the admission process of students from these communities, and if needed organize pre-admission coaching classes and post admission orientation programme for new students after admissions. He/she shall plan out various programs –coaching and personality development classes, workshops and lectures for personal, social and academic development of the students.

He/she shall also take up the secretarial position and maintain the minutes of the meetings, and document the reports for inspection as and when required.

He/she will also be responsible for facilitating the process of application and claims of scholarships by deserving candidates under various schemes.

He/she shall also liaise with relevant Ministries/Departments/Subordinate offices for clarification of doubts and supply of information that are pertinent to the concerns of the members of the said community.

He/she shall also be directly responsible for addressing the grievances of the said community members by calling meetings as and when required in consultation with the Chairperson of the committee.

TERMINATION OF MEMBERSHIP

The University Board of Management may terminate the membership of any member (other than the Chairperson and the Registrar) if their performance is found to be unsatisfactory or not in keeping with the interest of the committee's values, aims and objectives by two-thirds majority votes against that member.

AMENDMENT OF THE SOCIAL PROTECTION POLICY

The amendment of this Social Protection Policy document shall be the prerogative of the Board of Management of the University.